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DD/O.79-5483

15 NOV 1979

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM : John N. McMahon
Deputy Director for Operations

SUBJECT : Family Liaison Service

Executive Registry

79-5301/1

1. Forwarded herewith is a proposal for an Agency Family Liaison Service (FLS) prepared primarily by women in the Directorate of Operations who are members of the Federal Women's Program Board (FWPB). We believe the concept is worthwhile and is in keeping with the Directorate's longstanding policy of attempting to provide needed services to its career employees and their families.

2. We call your attention to Tab C, paragraphs 1, 5, and 6. Paragraph 1 stated "that the DDO assign four positions from its current pool of vacant ops officer positions" to staff FLS. In discussions with the authors of this proposal we have stated that given our current needs to fill such vacancies with trained and capable ops officers we cannot support this recommendation. We believe the staffing of the FLS should be the responsibility of the DDA and that once the concept is approved it should become a resource package of the DDA which competes for resources along with other resource packages.

3. We believe that the job placement service (overseas and upon return to CONUS) discussed in paragraph 5 could be useful in our efforts to provide returning spouses opportunities which are as comparable as possible to those afforded returning staffers.

4. We believe the procedure suggested in paragraph 6, that the visit to FLS be included as part of the check out and check in procedure, will ensure opportunity for all personnel assigned overseas to benefit from the service and should be supported.

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John N. McMahon

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